



Vision.

A Massachusetts of healthy, equitable, just, and thriving communities where racism, poverty, and zip code do not determine our health or lifespan.

Mission.

MPHA is a catalyst for community-driven policy change that fosters conditions for people to achieve their full health potential where they live, work, and play. We advocate and organize in partnership to dismantle structural racism and address the other root causes of health inequities.

Commitments.

HUMILITY

listening to those most impacted by inequity and being led by their priorities

SHIFTING POWER

partnering with communities historically excluded from policy-making processes to win structural/systemic change

TRUSTWORTHINESS

acknowledging and overcoming the legacy of mistrust in public health by acting with integrity and being accountable to community partners

TRANSFORMATION

dismantling structural racism to drive measurable results for health equity across all communities in Massachusetts

Dear Friends,

This past fiscal year was one of stark contrasts. The first six months brought celebrations of the passage of SAPHE 2.0, investments in regional transportation, legislation focused on harm reduction approaches to address substance use disorder, and more. The second half of the year was characterized by near daily threats by the federal government to the health, safety, and well-being of people across Massachusetts, the United States, and beyond.

Through it all, you have been our hope. Working in alliance provided a guiding force.

Our accomplishments would not have been possible, and our resistance could not withstand the challenges befalling us, were we not in it together.

Inside this report, you will find a snapshot of a typical day at MPHA. While often behind the scenes, the day-to-day work of the MPHA staff is laser-focused on strengthening policies, systems, and services and resisting the attacks from the current federal government to anything that imperils our public health. Every strategy, decision, and action we take is infused with our commitments to humility, trustworthiness, shifting power, and transformation.

You can count on us to stay true to these commitments and to not waver from our beliefs in evidence-based science, in racial justice and health equity, and in people over profits.

And we hope we can count on you in the months and years ahead. Your [partnership](#), [financial support](#), and [active engagement](#) are a statement of your commitment to make a difference in the lives of people most impacted by racism, poverty, and xenophobia. As we look ahead to our 150th anniversary in 2029, we invite you to reach out and learn how you can help sustain MPHA to be a catalyst for change.

The relentless attacks from the federal government are meant to both overwhelm and pit us against one another. In fact, they are too numerous to name and the impact on public health too widespread to elaborate here. But we know our struggles are all interconnected. We must come together in alliance to fight back. Because when we fight, we win.

Thank you for being in this fight with us.



Carlene Pavlos
Carlene Pavlos
Executive Director



Roeshana Moore-Evans
Roeshana Moore-Evans
Board President

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MPHA by the NUMBERS

The impact of our advocacy and coalition building is felt throughout the Commonwealth. Each interaction with a decision-maker, a media audience, or a partner organization is a chance for us to engage others in the movement for bold structural change.

19

Coalitions where MPHA participated, coordinated, or convened

13

Public hearings where MPHA provided testimony

5

Major pieces of legislation passed with MPHA's support, embedding public health in policy areas including climate, substance use disorders, maternal health, housing, and public health infrastructure

\$160M

Funding to make RTA service more affordable, available across regions, and accessible to low-income communities and people with limited mobility

56

Organizations across 6 regions supported through capacity building partnerships

428

Hours of capacity building and technical assistance provided to statewide and community partners

350+

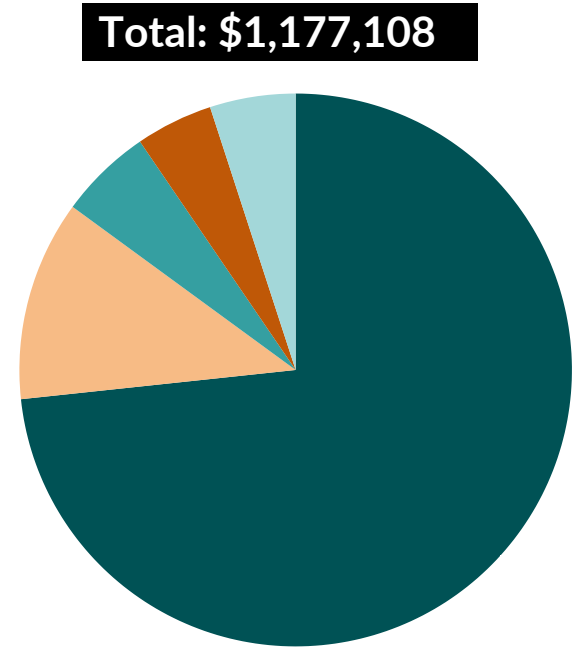
Attendees at the 2024 Annual Conference, "Rising in Resistance: Advancing Community-Led Solutions"

22

Media engagements on priority issues including public health infrastructure, overdose prevention, regional public transit, vaccine policy, and more

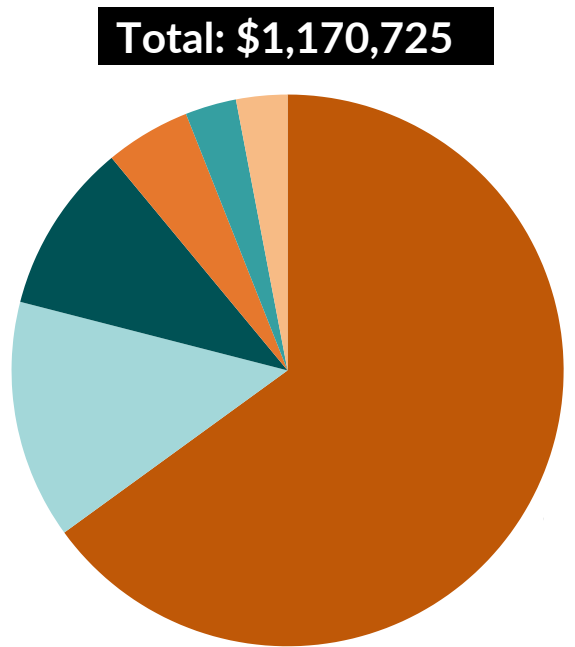
11

Conferences where MPHA staff presented including substance use, mobility, housing, local boards of health, and health care



Sources of funds.

- 73% Grants - \$861,353
- 12% Events and conferences - \$138,872
- 6% Membership - \$63,770
- 5% Contributions - \$60,795
- 4% In-kind donations & Other - \$52,318



Uses of funds.

- 65% Staff- \$758,553
- 14% Space & Other Operating Expenses - \$158,847
- 10% Professional Services - \$117,361
- 5% Conference & Events - \$63,370
- 3% Program Expenses - \$37,390
- 3% In-Kind - \$35,204

FINANCIAL Snapshot

A day in the life.

At any hour on any given day, the MPHA staff takes strategic steps toward improving public policies, increasing funding, dismantling the causes of health inequities, and fostering healthy, thriving, and just communities. These thousands of steps over the course of a year have one singular aim: to create a strong alliance for public health.

8:00 AM

Carlene tracks Health and Human Service Secretary Robert F. Kennedy, Jr.'s policy changes, coordinates with health leaders to develop state-level countermeasures against policy decisions fueled by fringe theories.



10:30 AM



Kate finalizes our state budget analysis, laying the foundation for MPHA's budget strategy. Then, she meets with the Massachusetts Large Cities Health Coalition (MLCHC) to discuss leveraging their public health expertise to advance housing justice campaigns.

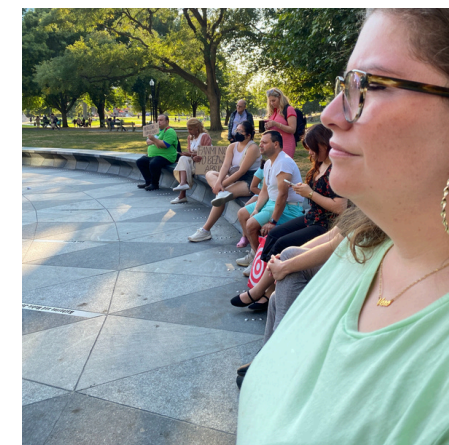
MPHA led the implementation of MLCHC's strategic plan in FY25, providing advocacy trainings, helping define Executive Committee roles, and establishing policy endorsement processes that build essential coalition infrastructure. MLCHC—a collaboration between the public health leadership of the 14 largest cities in the Commonwealth—is uniquely positioned to advance equitable systems change to address health disparities.



MPHA tripled down on our community partnerships to counter the onslaught of attacks by the federal government on evidence-based health policies, public health infrastructure, healthcare access, and the rolling back of efforts to address climate change, homelessness, substance use disorder, reproductive health, and more.



MPHA advocated for housing policies to reinforce the safety net that protects people and families with children from homelessness. These solutions included investments in upstream programs like Residential Assistance for Families in Transition, Massachusetts Rental Voucher Program, and HomeBASE; ensuring safe, quality housing through the Massachusetts Healthy Homes Program; banning no-fault evictions; and stabilizing rents.



Oami joins strategy call with legislative and community allies to pass substance use disorder legislation to expand life-saving treatment, recovery options, and harm reduction services across Massachusetts.

While overdose deaths have been declining, fatality rates for Black, Latine, and people of color remain disproportionately high due to the legacy of the racist war on drugs. Passed in December 2024, this legislation marked a departure from punitive models toward evidence-based approaches to substance use disorders.



9:00 AM



Veronica and Jeneczka join advocates at a rally opposing the devastating cuts to the Emergency Assistance Family Shelter program.

11:00 AM



Ana meets with the Selection Committee to choose the public health champions from across the state to be honored at the 2025 Spring Awards Breakfast.

The MPHA Spring Awards Breakfast is both a fundraiser and community building event. Thanks to our generous sponsors, the 23rd annual event raised unrestricted dollars and brought together over 300 people to celebrate public health heroes, demonstrating our collective power for health, justice, and community.



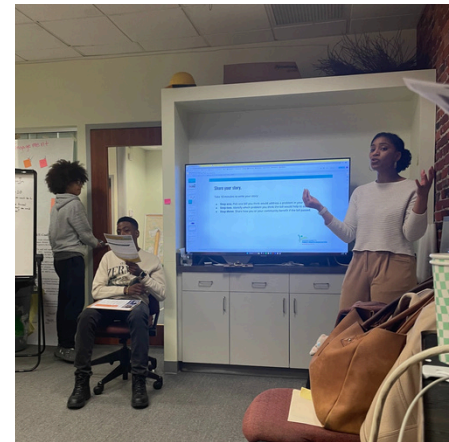
Alexis, Anna, and Oami finalize a State House exhibit showcasing innovative local public health initiatives to address community needs.



The Massachusetts Department of Public Health administers the Public Health Excellence (PHE) grant program to build the capacity of local boards of health. Since April 2021, 92% of the Commonwealth's municipalities are supported across 51 cross-jurisdictional partnerships. MPHA put together a poster series highlighting the various collaboratives, from food safety to disease monitoring and public health nursing. The exhibit was the precursor to the "Day in the Life" video produced by our Communications Intern, Anna, featuring health inspectors in the Framingham Public Health Department.



Alexis leads an Advocacy 101 workshop for Roxbury Environmental Empowerment Project, through ACE EJ, empowering youth leaders with the tools to engage decision-makers on air quality legislation.



Every year MPHA provides capacity-building training and support to our allies and community partners. Equipped with knowledge of the legislative process, strategies to mobilize support, and confidence to shape and deliver their own stories, community advocates influence public health-related policies that will impact them and their community.



Carlene participates in a community forum on long COVID, Oami finalizes testimony on the Healthy Incentives Program to increase access to nutritious food, Alexis shares policy endorsement materials with the Policy Council, Ana connects with new members, Kate strategizes with Coalition for Local Public Health on upcoming legislative hearing, and Jeneczka drafts Resistance In Action e-blast.



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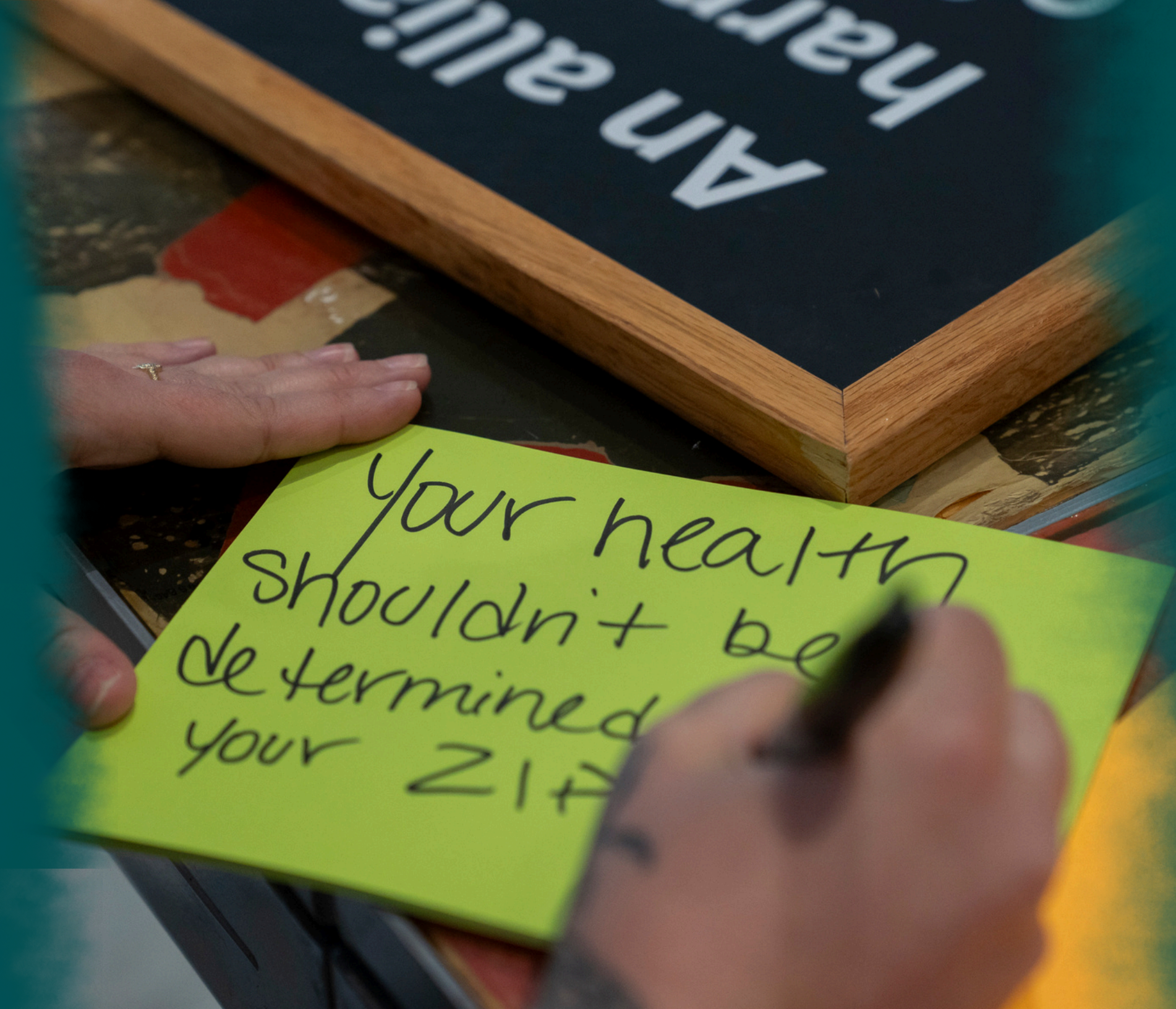
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