MISSION

The Massachusetts Public Health Association is a champion for public health in the Commonwealth. We are a catalyst for change, eliminating health inequities and promoting healthy communities for all.

WHO WE ARE

MPHA is a nonprofit organization that promotes a healthy Massachusetts by advocating for effective policies, organizing key stakeholders, and building broad coalitions. We are leaders in the movement to create health equity by addressing the root causes of health and wellness. We promote policies that impact the major drivers of health outcomes, such as access to healthy food, safe affordable housing, and transportation. We also advocate for equitable access to critical public health services across the Commonwealth.

TABLE OF CONTENTS

02 Letter from the Executive Director and Board President

04 Our Campaigns, Your Stories
   Fighting against COVID-19, Fighting for Equity
   Working to Stabilize Housing
   Accelerating Investments in Local Public Health
   Speaking Out against Inequities in the Criminal Legal System

08 Financial Snapshot

09 Our Staff, Board, and Policy Council

10 Our Grantors, Sponsors, Members, and Donors
DEAR ALLY AND PARTNER,

As you know, 2020 has been a year like no other. The arrival of the coronavirus pandemic has changed nearly every aspect of life in our state, our nation, and the world. At the Massachusetts Public Health Association (MPHA), it has brought new urgency to our efforts to support local public health departments and boards of health, who are working on the front lines to respond to this crisis. It has also underscored the importance of our long-standing work to reduce health inequities. The pandemic’s disproportionate impact on Black, Latinx, and low-income communities has laid bare the fundamental role that structural racism and poverty play in perpetuating inequitable health outcomes. And it has deepened the public health community’s determination to partner with those most affected to develop sustainable solutions addressing these “root cause” issues.

In the following report, you will learn more about some of the ways that MPHA has been working to address the most critical issues associated with COVID-19, including:

• Launching the Task Force on Coronavirus & Equity to make rapid policy recommendations, amplify the voices of those most impacted, and advocate for a more equitable state response;

• Working with a broad coalition of partners to pass the nation’s strongest moratorium on evictions and foreclosures and advocating for additional measures to stop mass eviction and stabilize housing;

• Accelerating investments in our local public health system, including passing new legislation to provide training and grant funding, and advocating successfully for the first-ever state budget line item for local public health; and

• Speaking up forcefully against police brutality and in favor of decarceration, and actively supporting the passage of new legislation that now offers a critical step forward in the effort to fundamentally change policing practices.

While we have achieved some notable successes, much more remains to be done. Given the scale of devastation from COVID-19, we believe that we have a moral obligation to use this moment to achieve real and lasting change. We also recognize that public awareness of the importance of public health measures is at an all-time high, with more people seeing the value of public health than ever before.

As a result, MPHA is seizing this moment to launch several key initiatives, including:

• Building a broad coalition to pass the Statewide Accelerated Public Health for Every Community Act (SAPHE 2.0). This critical legislation will bring much-needed improvements to our state’s inefficient and inadequate local public health system by establishing minimum public health standards for every community, ensuring a qualified workforce, incentivizing municipalities to share services, creating a uniform data collection and reporting system, and dedicating state funding to support local boards of health and health departments;
• Advocating for COVID-19 vaccine equity by monitoring and ensuring equitable distribution of vaccines, including pressing for state engagement with hard hit communities to help earn trust and overcome vaccine hesitancy;

• Continuing to advocate for new housing stability measures, in order to avoid mass eviction and a resulting spike in both crowded living conditions and homelessness; and

• Supporting legislation to provide paid sick time to every worker in our Commonwealth.

We know we will face many challenges in the year ahead as we seek to realize these goals, and we are so grateful to have your support and partnership in the effort. Thank you for being part of the movement for greater equity and health.

With hope,

Carlene Pavlos  
Executive Director

Neil Maniar  
Board President
OUR CAMPAIGNS, YOUR STORIES
Fighting against COVID-19, Fighting for Equity

Long before the arrival of the coronavirus, MPHA was already at the forefront of a movement to create real health equity by fighting poverty and structural racism. So, when the COVID-19 pandemic began, we knew who would be hit the hardest – those who were already suffering the most.

We immediately formed the Task Force on Coronavirus & Equity and issued recommendations calling for policies to help protect communities of color, low-income people, immigrants, and people living in institutional settings, like homeless shelters and prisons.

As the scale of the economic fallout of the pandemic grows, we are striving to ensure that the cost of recovery is not born by the same communities who have already been hit the hardest by the virus.

“MPHA has been one of our strongest allies in the effort to protect all workers – including black and brown low-wage frontline workers, many of whom are immigrants – from exposure to COVID-19 on the job. They understand, from a public health perspective, that ensuring worker health and safety is a central part of any successful strategy to contain the virus. They also recognize that addressing the needs of our workers is essential to our recovery and allows for an equitable response to this global pandemic.”

- Al Vega, Director of Policy & Programs, Massachusetts Coalition for Occupational Safety and Health (MassCOSH)

Working to Stabilize Housing

No one should lose their home during a public health emergency. That’s why one of the first recommendations from MPHA’s Task Force on Coronavirus & Equity was a temporary moratorium on evictions and foreclosures. MPHA is proud that, working in partnership with a broad coalition of partners, we succeeded in passing the nation’s strongest moratorium on evictions and foreclosures, which remained in effect for five months.

Since the expiration of the moratorium in October of 2020, we have been advocating for additional measures to stop mass evictions, including the COVID-19 Housing Stability Act, which would protect tenants who are unable to pay rent due to the impact of COVID-19 and create a fund to assist property owners who have lost income due to the pandemic (with a focus on small, owner-occupied, and nonprofit landlords). We are also continuing our support for the rental voucher program and other tenant protection measures.

“Since the pandemic hit, MPHA has played a critical role in bringing together organizations working on many different issues to advocate for equity in the state’s response to COVID-19. Their leadership on the issue of housing instability was critical in passing the Eviction Moratorium, which protected thousands of Massachusetts residents from homelessness. As a member of the Task Force on Coronavirus & Equity, I appreciate both their collaborative approach to developing political strategy, and their ability to get results.”

- Pamela Schwartz, Director, Western MA Network to End Homelessness
Local public health professionals are the unsung heroes who report cases, carry out contact tracing, enforce isolation and quarantine, implement public health orders, and participate in broad-scale vaccination. In our Commonwealth, however, the system they work within is funded and managed through 351 different municipalities. As a result, it is underfunded, understaffed, inefficient, and inequitable.

MPHA is determined to change that. Last year, we made important progress by passing legislation to provide training opportunities and grant programs for local public health departments. We also advocated successfully for the first-ever funding allocation for local public health in the state budget. Now, we are building a broad coalition to pass the Statewide Accelerated Public Health for Every Community (SAPHE 2.0) Act. This critical legislation will establish minimum public health standards for every community, ensure a qualified workforce, incentivize municipalities to share services, create a uniform data collection and reporting system, and dedicate state funding to support local boards of health and health departments.

It is time to stop applying Band-Aids to a broken system. Our public health heroes deserve better, and Massachusetts residents deserve better. The time is now to achieve real and lasting change.

“MPHA is bringing the local public health community together to demand change, while also supporting our work to fight the pandemic. This year, we saw significant progress with the passage of new legislation and the first-ever line item for local public health in the state budget. Now we are pressing for the fundamental changes that are needed to ensure that ALL residents of Massachusetts have access to strong public health protections.”

- Damōn Chaplin, Director, City of New Bedford, Department of Public Health
- Sigalle Reiss, President, MA Health Officers Association; Health Director, Town of Norwood
- Ruth Mori, President, MA Public Health Nurses Association; Public Health Nurse, Town of Wayland
To realize our vision of a healthy Massachusetts, MPHA is committed to addressing
the most important drivers of health – the social conditions that exist in our
communities. A key component of this work is fighting structural racism, one of
the root causes of health inequity. Structural racism is linked to an increased
risk of food insecurity, lack of access to safe affordable housing, increased
risks of incarceration, and exposure to police brutality, violence and other
forms of trauma.

In an effort to bring a public health voice to policy debates on these issues,
MPHA’s Board has voted to recommit MPHA to working both to dismantle
structural racism and to lift up the voices of people most impacted by racism
and other forms of oppression. Putting this commitment into practice, last year we
partnered with a wide array of organizations to actively support police reform legislation,
call for the decarceration of our prisons and jails, promote housing stability, and demand an
equitable state response to the COVID-19 pandemic that acknowledges and addresses its devastating
impact on communities of color.

"Working with MPHA to advocate for police accountability and decarceration has provided a powerful
opportunity for public health voices and civil liberties voices to be aligned in calling for change.
Together, we helped pass a landmark police accountability bill – an important first step in addressing the long
history of structural racism in policing in our Commonwealth and charting a new path for the future."

- Oami Amarasingham, Esq., Deputy Legislative Director, ACLU of Massachusetts

As overwhelming as conditions are right now, things would be much worse were it not for MPHA’s
vision in forming the Equity Task Force early in the pandemic, and for your moral clarity and the
toughness of your advocacy. Keep it up!"

- State Senator Sonia Chang-Díaz
**FINANCIAL SNAPSHOT**

**Sources of Funds**

- **89%** Grants and Contributions - $885,603
- **6%** Membership - $61,654
- **3%** Events and Conferences - $27,025
- **1%** In-Kind Donations - $15,386
- **1%** Other - $10,383

**TOTAL $1,000,051**

**Uses of Funds**

- **75%** Programs - $757,927
- **16%** Administration - $160,047
- **9%** Fundraising - $88,671

**TOTAL $1,006,645**
Staff, Interns & Consultants

Carlene Pavlos, MTS, Executive Director
Veronica Cañas, MTS, Operations Associate
Andrea Freeman, MS, Director of Development & Special Projects
Chelsea Kamuene, Intern

Kristina Kimani, Assistant Policy Director
Alexa Piacenza, Development & Events Consultant
Maddie Ribble, MPH, Director of Public Policy & Campaign Strategy
Jenecka Roman, MPH, Public Policy Specialist

Erin Rowland, Communications Consultant
Meghan Russell, Public Policy Associate
Nopalzín Torres, Director of Operations
Alexis Walls, MPH, Assistant Campaign Director

Officers

President, Neil Maniar, PhD, Northeastern University
President Elect, Damón Chaplin, MBA, City of New Bedford Health Department

Vice President, Roeshana Moore-Evans, CRA, Broad Institute at MIT and Harvard
Treasurer, Heather McMann, MBA, Groundwork Lawrence

Immediate Past President, Jodie Silverman, MPA, Cambridge Health Alliance

Board Members

Craig Andrade, DrPH, Boston University School of Public Health
Clara Chan Farnsworth, MBA, Wellington Management
Linda Chan Flynn, MS, Lowell Community Health Center
Chrimery Gonzalez, MPH, City of Springfield Office of Racial Equity
Sarita Hudson, MTS, Public Health Institute of Western Massachusetts
Swannie Jett, DrPH, City of Brookline Health and Human Services

Stewart Landers, JD, John Snow, Inc.
Keith Mahoney, JD, The Boston Foundation
Anne McHugh, MS, Boston Public Health Commission
Jasmine Naylor, MBA, Caring Health Center
Tavinder Phull, MPH, MBA, Mass General Brigham
Steven Ridini, EdD, Health Resources in Action
Jody Rose, BS, New England Venture Capital Association

Kent Siri, BA, Reify Health
Aswita Tan-McGrory, MBA, MSPH, Disparities Solutions Center and the Morgan Institute at MGH
Dolores Thibault-Muñoz, Esq., Committee for Public Counsel Services

Ex Officio Board Members

Tara DiDomenico
Steve Shestakofsky, JD

Policy Council

Jamie Berberena, MA Association of Community Health Workers
Damón Chaplin, City of New Bedford Health Department
Sylvia Chiang-Raposo, Revere CARES/Revere on the Move
Karyn Clark, City of Worcester Division of Public Health
Kerrie D’Entremont, Greater Lowell Health Alliance
Zach Dyer, UMass Medical School*
Brenda Evans, UMass-Amherst Center for Community Health Equity Research*

Paulo Gomes, H&HS Consulting Group LLC
Irene Hernandez, Active Life Adult Day Health Care, Fitchburg*
Cristina Huebner Torres, Caring Health Center (Springfield)
Stewart Landers, John Snow, Inc.*
Anne McHugh, Boston Public Health Commission
Lesly Melendez, Groundwork Lawrence
Elecia Miller, City of Lawrence Mayor’s Health Task Force
Jeanette Pantoja, Metropolitan Area Planning Council

Allyson Perron Drag, American Heart & American Stroke Association
Catherine Ratté, Pioneer Valley Planning Commission
Cheryl Sbarra, Massachusetts Association of Community Health Boards
Risa Silverman, Western MA Health Equity Network
Jamiah Tappin, Health Resources in Action*
Angela Walter, UMass Lowell, Department of Public Health*

*Affiliation provided for identification purposes only
Grantors
Blue Cross and Blue Shield of Massachusetts Foundation
Boston Children's Hospital
The Boston Foundation
Health Care for All
Kresge Foundation
Massachusetts Department of Public Health
Neighbor to Neighbor/Community Health Initiative Fund
Transportation for Massachusetts Tufts Health Plan Foundation

In-kind Supporters
Boston University Marketing Club
CommunicateHealth
Foley Hoag, LLP

Event Sponsors
Alfred DeMaria Jr., MD
Anne McHugh, MS
Aspire Health Alliance
Association for Behavioral Healthcare
Beveridge Family Foundation
Blue Cross and Blue Shield of Massachusetts Foundation
Boston Children's Hospital
Boston Medical Center
Boston Public Health Commission
Boston University School of Public Health
Boston University School of Social Work
Cambridge Health Alliance
Caring Health Center
CommunicateHealth
Dana-Farber Cancer Institute
Deborah Klein Walker, EdD
DentaQuest Partnership
Dr. Neil Maniar & Dr. Ami Bhatt
Fenway Health
Geoff Wilkinson, MSW
Greater Boston Food Bank
Greater Lowell Health Alliance
Harvard Catalyst, Community Engagement Program
Harvard University, School of Dental Medicine
Health Care for All
Health Foundation of Central Massachusetts
Health Leads
Health New England
Jodie Silverman, MPA
John Snow, Inc.
Justice Resource Institute
Massachusetts Councils on Aging (MCOA)
Massachusetts League of Community Health Centers
Massachusetts Medical Society
Massachusetts Nurses Association
MetroWest Health Foundation
Namita & Vinay Seth Mohta
Planned Parenthood League of Massachusetts
Public Health Institute of Western Massachusetts
Quinsigamond Community College
Ralph Fuccillo, Cambridge Concord Associates
Shriners Hospitals for Children – Springfield and Boston
Smith, Costello, and Crawford
Tufts Health Plan
Tufts Health Plan Foundation
Tufts University School of Medicine
University of Massachusetts Amherst School of Public Health and Health Science
Upstream
William James College
Organizational Members

Alliance of Massachusetts YMCAs
Alosa Health
American Heart & American Stroke Association
Association for Behavioral Healthcare
Bay Path University
Blue Cross Blue Shield Corporate Citizen
Boston Children's Hospital
Brookline Department of Public Health & Human Services
Casa Myrna Vazquez
City of Lawrence Mayor’s Health Task Force
Conference of Boston Teaching Hospitals
Cooley Dickinson Hospital
Dana-Farber Cancer Institute
DOVE
Fenway Health
Greater Lowell Health Alliance
Groundwork Lawrence
Harvard Catalyst
Harvard Pilgrim Health Care Foundation
Health Foundation of Central Massachusetts
Health Resources in Action
John Snow, Inc.
Justice Resource Institute
Manet Community Health Center
Massachusetts Academy of Nutrition and Dietetics
Massachusetts Association of Health Boards
Massachusetts League of Community Health Centers
Massachusetts School Nurse Organization
MetroWest Health Foundation
MLPB
Planned Parenthood League of Massachusetts
Project Bread
Regis College - School of Health Sciences
Revere on the Move
The Public Health Institute of Western Massachusetts
Tufts University School of Medicine
University of Massachusetts
Amherst School of Public Health and Health Science
Worcester Division of Public Health
YWCA of Central Massachusetts

Individual Members

David Adams
Michael Adegboyce
Agatha Adigwe
Kola Akindele
Violet Akoh
Irini Albanty
Heather Alker
Myron Allukian
David Alper
Jill Anderson
Helen Aroush
Deirdre Arvidson
Abigail Averbach
Claudia Baier
Tania Barber
Elizabeth Barry
Cheryl Bartlett
Allison Bauer
Ric Bayly
Debbie Benes
Edward Bernstein
Alison Bettencourt
Jay Blackwell
Ruth Blodgett
Christine Bongiorno
Adrianna Boulin
Mary Bovenzi
Tiffany Brand
Meaghan Bransfield
Emily Breen
Jonathan Bressler
Claire Breyton
Virginia Briggs
Elana Brochin
Lisa Brukilacchio
Malcolm Bryant
Lydia Burak
Gloria Burnham
Casey Burns
Lynn Bush
Joanne Calista
Sharon Callender
Jane Cameron
Scurve
Carrington
Sonia Carter
Matilde Castiel
Stacey Chacker
Elizabeth Chalfin
Jeanne Chambers
Chris Chanyasulkit
Lisa Chase
Charlotte Chase
Jeffery Chhim
Aubrey Ciol
Oumou Cisse
Morgan Clark
Pauline Cloutier Hamel
Joseph Coletti
Ray Considine
Amanda Costa
Sara Couture
Angie Craddock
Tonayo Crow
Steve D'Agostino
Janet Daisley
Kelly Danckert
Victoria DaPonte
Elisabeth Davis
Rachel Davis
Letitia Davis
Hellen Ddungu
Teresa Dean
Patrice DeLeon
Catherine DeLorey
Rosanna DeMarco
Rakesh Dhiman
Casey DiCocco
Melanie Dineen
Kirsten Doherty
Peter Doliber
Sara Donahue
Catlin Donnelly
Bruce Donoff
Joe Dorant
Stephanie Ettinger de Cuba
Lynn Faust
Alesia Ferguson
Cristina Figueroa
Daniel Fijabi
Kelly Flannery
Anne Marie Fleming
Maura Flynn
Sarah Fogerty
Janet Forrester
Lachlan Forrow
Erna Fosung
Isabel Francisco
Linda Frazier
Andrea Freeman
Lise Fried
Charlene Galanee
Major Donors
Sanford Bell  
Noah Berger  
Linda Chan Flynn*  
Jessica Collins *  
Alfred DeMaria Jr, MD  
Peter Doliber  
Lachlan Forrow  
Ralph Fuccillo  
Steven Gortmacher
Judith Haber  
Steve Holmes  
Nate Horwitz-Willis  
Marilee Kenney Hunt  
Deborah Klein Walker, EdD  
Howard Koh  
Stewart Landers  
Lynne Man  
Dr. Neil Maniar & Dr. Ami Bhat
Anne McHugh, MS  
Namita & Vinay Seth Mohta  
Lea Susan Ojamaa  
Tavinder Phull  
Joan Sham*  
Jodie Silverman, MPA  
Erin Wentz  
Geoff Wilkinson, MSW

Donors
Hiba Abousleiman  
Leland Ackerson  
David Adams  
Agatha Adigwe  
John Paul Agaba  
Temana Aguilar  
Jessica Aguilara-Steinert  
Heather Alker  
Carole Allen  
Myron Allukian  
David Alper  
Teresa Anderson  
Craig Andrade  
Gina Armstrong  
Jillian Baker  
Andrew Balder  
Naomi Bar-Yam  
Tania Barber  
Margot Barnet  
Emily Baroni  
Linda Barros  
Elizabeth Barry  
Cheryl Bartlett  
Lynn Basilio  
Deeksh Bathini  
Allison Bauer  
Alyssa Benafew  
Sally Benbasset  
and Steve Miller
Sarah Benes  
Deborah Benes  
William Benson  
Jamie Berberena  
Dan Berlowitz  
Leonard Bernstein  
Alison Bettencourt  
Kellie Binczyk  
Nancy Bissell  
Tracy Blake  
Robert Blendon  
Ovie Blessed  
Ruth Blodgett  
Lizzie Blondet  
Julie Bogorad  
Maryanne Bombaugh  
Barbara Bond  
Christine Bongiorno  
Mary Bovenzi  
Ylisabyth Bradshaw  
Amy Branham  
Andrea Bresnick  
Claire Breyton  
Elana Brochin  
Bonnie Brodowski  
Emily Budzynkiewicz  
Carole Bull  
Noreen Burke  
Kayleen Buscemi  
Robert Caldas  
Christie Calixte  
Dayna Campbell  
Katia Canenguez  
Sonia Carter  
Juliet Carvajal  
Suzanne Cashman  
Daniel Castrillon Reyes  
Jeanne Chambers  
Clara Chan Farnsworth  
Susan Chandler  
Sonja Chang-Diaz  
Damon Chaplin  
Leslie Chatelain Jr.  
Toni Chavers  
Sylvia Chiang  
Yvette Cho  
Richard Clapp  
Jill Clark  
Amanda Clermont  
Christopher Cobb  
Meg Coffin  
Johnna Coggin  
Brad Cohen*  
Joseph Collins  
Sarah Conca  
Grace Connolly  
Ray Considine  
David Coyne  
Angie Cradock  
Sallie Craig  
Huber  
Geri Cramer  
Julie Crockford*  
Doreen Crowe  
Kerrie  
D’Entremont  
Letitia Davis  
Rachel Davis  
Helen Ddungu  
Jessica del Rosario  
Patrice DeLeon  
Mary Dent  
Charles Deutsch  
Michael Devlin  
Yaminette Diaz  
Keri Nicole Dillman  
Karen Dobak  
Kirsten Doherty  
Charles Donahue
Daniel Dooley  
Sheilah Dooley  
Judith Dowd  
Sarah Dubois  
Melissa Duggan  
Enid Eckstein  
Eileen Elias  
Karen Emmons  
Khama Ennis  
Paul Etkind  
Stephanie Ettinger de Cuba  
Karen Evans  
Brenda Evans  
Merrily Evdokimoff  
Emily Feinberg  
Molly Fenton  
Leonor Fernandez  
Anna Marie Finley  
Tierney Flaherty  
Katherine Flaherty*  
Maura Flynn  
Virginia Foote  
Susan Foster  
Christen Foy  
Linda Frazier  
Elmer Freeman  
Andrea Freeman  
Sarah Freeman  
Lise Fried  
Lauren Friedman  
Desiree Fyler  
Charlene Galanneau  
Susan Gallagher  
Ediss Gandelman  
Karen Gardner  
Jamie Gaynes  
Sabrina Ghosh  
Roberta Gianfortoni  
Kim Gilhuly  
Janice Gilkes  
Shieda Gilles  
Tanya Gisolfi  
Katie Goldrick  
Paulo Gomes  
Mark Gonthier  
Phillip Gonzalez  
Chismery Gonzalez  
Jenny Gormley  
Anna Gosline  
Abbie Green  
Hadiya Green  
Dorcas Grigg-Saito  
Mickey Guzman  
Sheridan Haines